

CRAMLINGTON UNITED F.C.

Child Protection Policy
Doc. Ref: CUFC008



V2.0 - July 2021

Any printed copies of this document are not controlled

The club is guided and committed to fulfilling The FA Child Welfare Policies, Procedures and Practices, since our goal is to ensure that all children can participate in football in a safe environment that is free from neglect, bullying, physical or sexual abuse.

Everyone in the Club has a legal and moral obligation to put the welfare of children at the centre of all Club activities, taking all reasonable steps to protect them from any form of abuse. The Club will accept zero tolerance on this policy, and all suspicions and allegations of abuse will be taken seriously and acted upon swiftly and appropriately by the Club Trustees and Club Committee.

To further reduce the likelihood of abuse occurring:

- All coaches/assistants will be appropriately CRB checked.
- The Club will identify a designated Child Welfare Officer(s) who will attend all appropriate Child Welfare Workshops' and be responsible for children's welfare at the Club.
- Subject to resource constraints, the Club will support appropriate staff training (e.g. football, first aid, and child welfare) and will encourage all Club members to think carefully about the consequences of their actions, to regularly review their behaviour, and ask for parental/guardian consent where it is deemed appropriate (e.g. taking of photographs and recorded images for non-football specific reasons).
- The Club website and social media will not use any photographs of children with text that could lead to personal identification (see additional photography guidelines).

Please note that it is not the responsibility of a Club member to decide whether or not abuse has taken place, but it is essential that you report your concerns adhering to the following Club procedures:

- If you suspect that abuse has or is taking place the child should immediately be removed from the situation and all notes of the incident be written down.
- The designated Club Child Welfare Officer should be informed of the incident, as soon as is practically possible. If there are any doubts regarding a child's safety the club will discuss the issue with the County Welfare Officer at Northumberland FA or with the relevant local government authorities. If it is deemed to be a serious and urgent matter the Police are also an option.

Please also refer to the Clubs anti bullying policy document CUFC009